



## ***PERSONNEL COMMITTEE***

***10.00 AM - TUESDAY, 1ST SEPTEMBER 2015***

***COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE***

### **PART 1**

1. To receive any declarations of interest from Members.

#### **Report of the Head of Human Resources**

2. Equalities Employment Information 2014-2015 (*Pages 5 - 24*)
3. HR Support to Schools Budget Setting Process and SSIP - Spring 2015 (*Pages 25 - 34*)

#### **Report of the Head of Community Care and Commissioning Services**

4. Officer Non-Executive Urgency Action No: 0412 - Amendment to the Established Structure within the Homecare Service (*Pages 35 - 38*)
5. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
6. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

### **PART 2**

#### **Private Report of the Director of Social Services Health and Housing**

7. Urgency Action 0013 - Extension to the existing contractual term of Mr. P. Oakeshott's Consultancy Agreement (*Pages 39 - 40*)

**Private Report of the Head of Human Resources**

8. Request for Time Off for Trade Union Activities (*Pages 41 - 44*)

**S.Phillips**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Tuesday 25<sup>th</sup> August, 2015**

**Committee Membership:**

**Chairman:** Councillor A.N.Woolcock

**Vice Chairman:** Councillor S.Jones

**Members:** Councillors Mrs.R.Davies, Mrs.J.Dudley,  
Mrs.L.H.James, E.V.Latham, Ms.C.Morgans,  
Mrs.K.Lloyd, S.Rahaman, P.A.Rees, A.L.Thomas and  
A.H.Thomas

**Non Voting  
Member:** Councillors M.L.James, Mrs.S.Miller, P.D.Richards,  
J.Rogers and A.J.Taylor